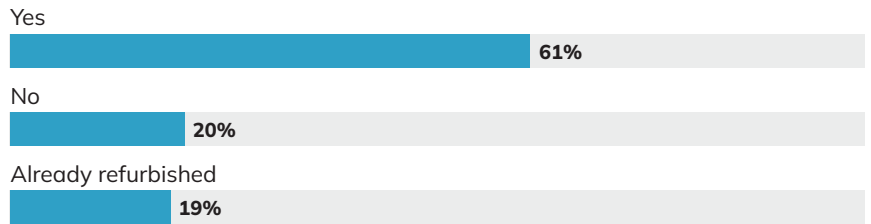


The Workplace Gap: the numbers at a glance

We surveyed 500 leaders and 500 employees across the UK using OnePulse to understand how they view their workplaces today. The research also considers how perspectives have shifted since 2024, highlighting emerging themes shaping workplace expectations. This document brings together responses to 11 questions. For deeper insight into what these findings mean, explore the [full insights piece](#).

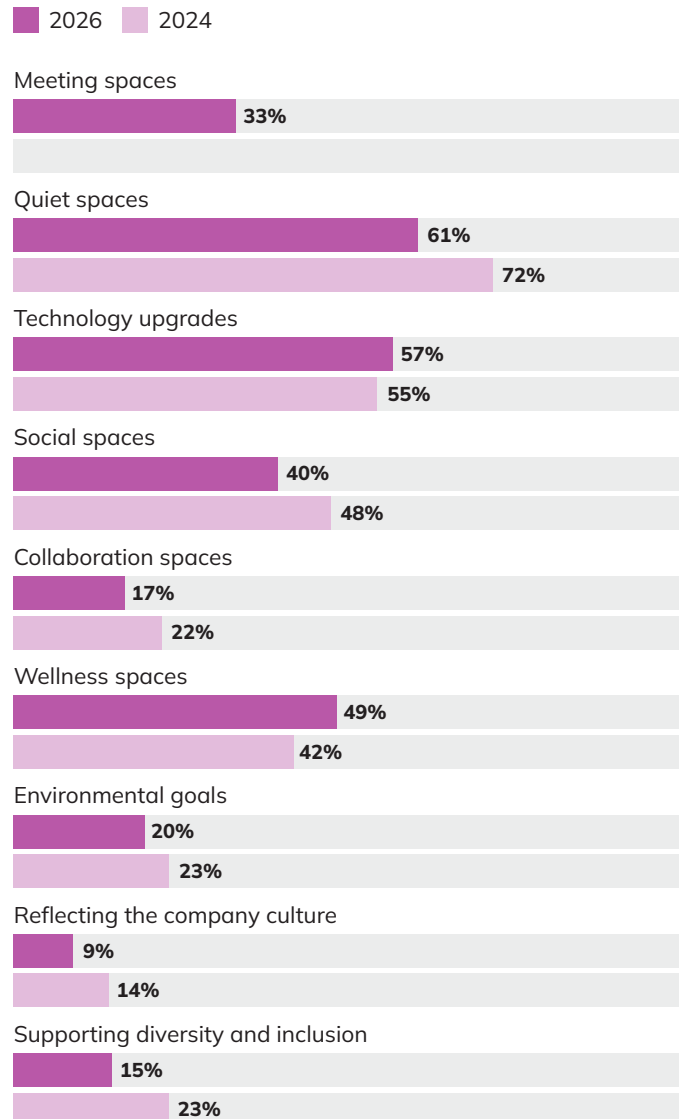
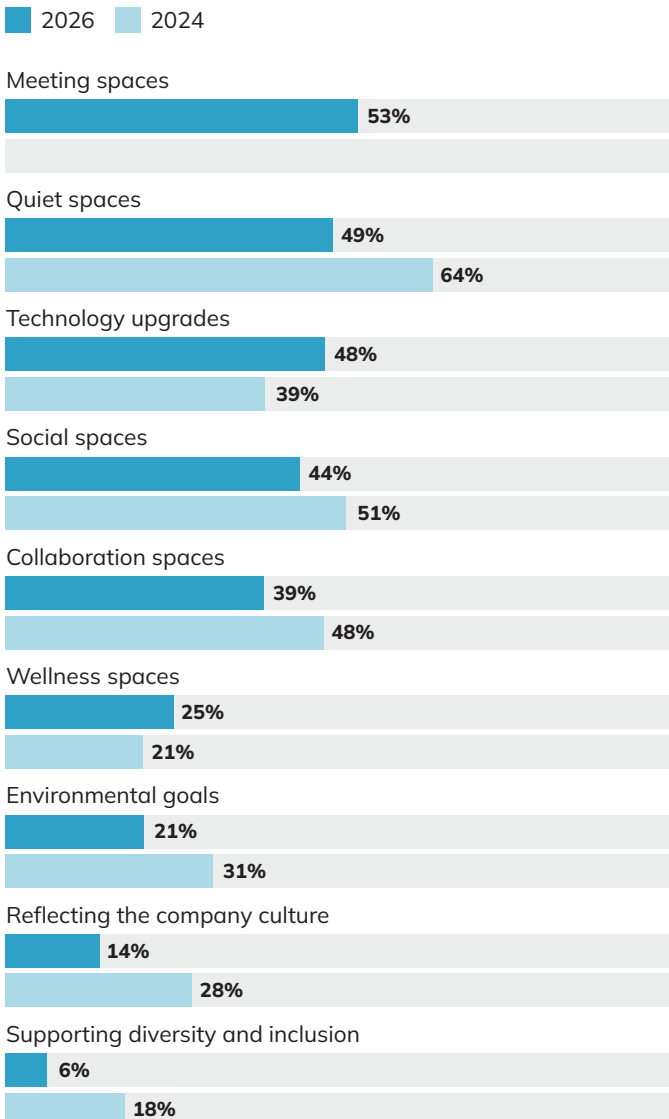
LEADERS

Would you refurbish your existing office space if it encouraged people back to the office?



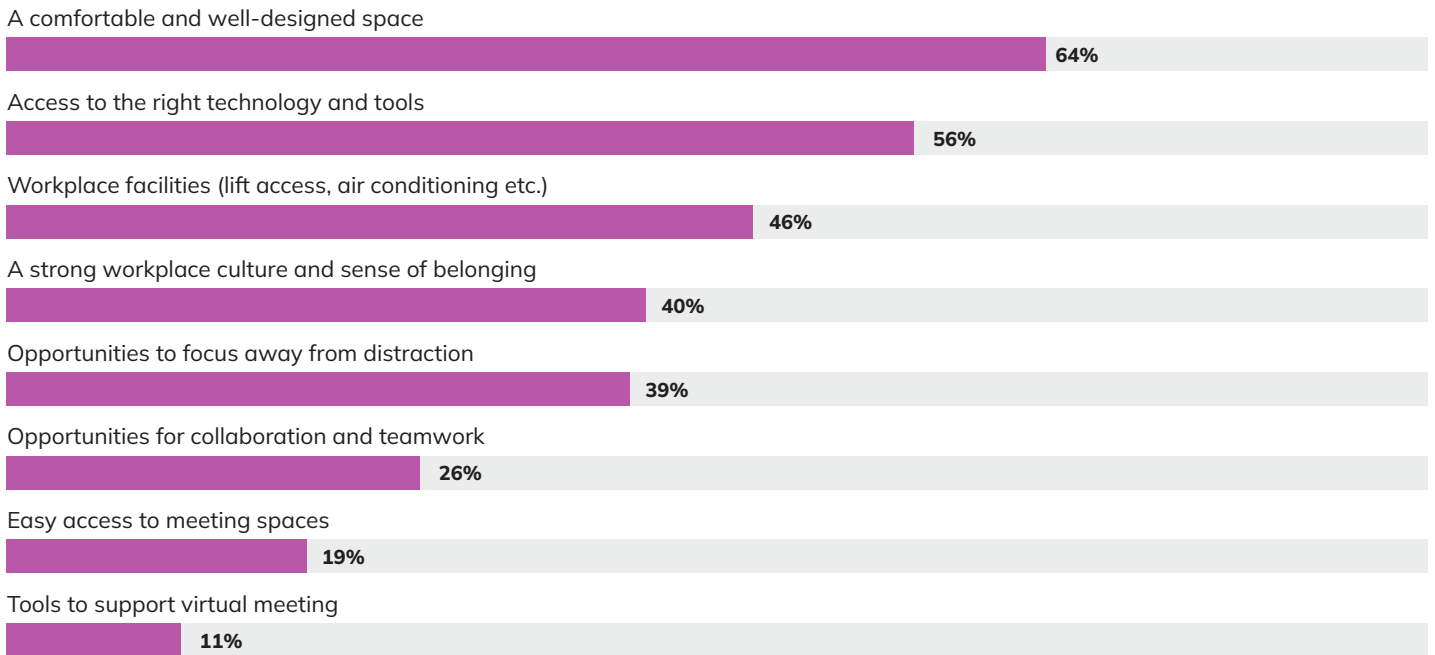
LEADERS EMPLOYEES

Which three priorities would you have for a workplace refurbishment?



EMPLOYEES

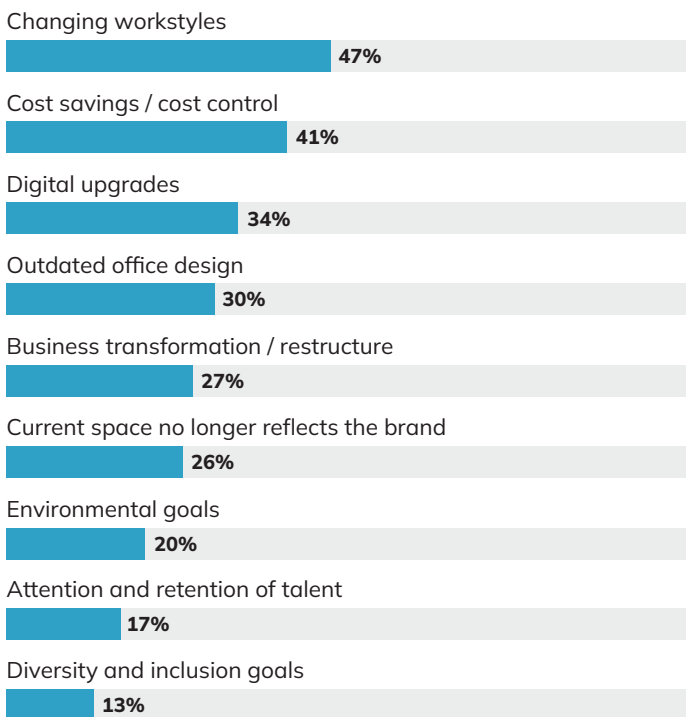
What matters most to you when it comes to feeling productive at work? (Respondents choose three)



LEADERS

What do you think would be the main reasons to refurbish or move your office?

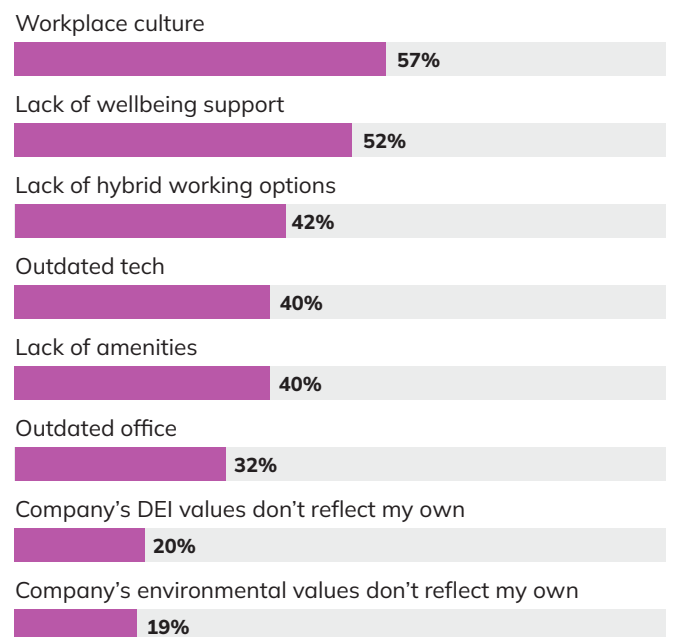
(Respondents were able to select all that applied)



EMPLOYEES

Which of the following workplace factors would most influence your decision to consider a job elsewhere?

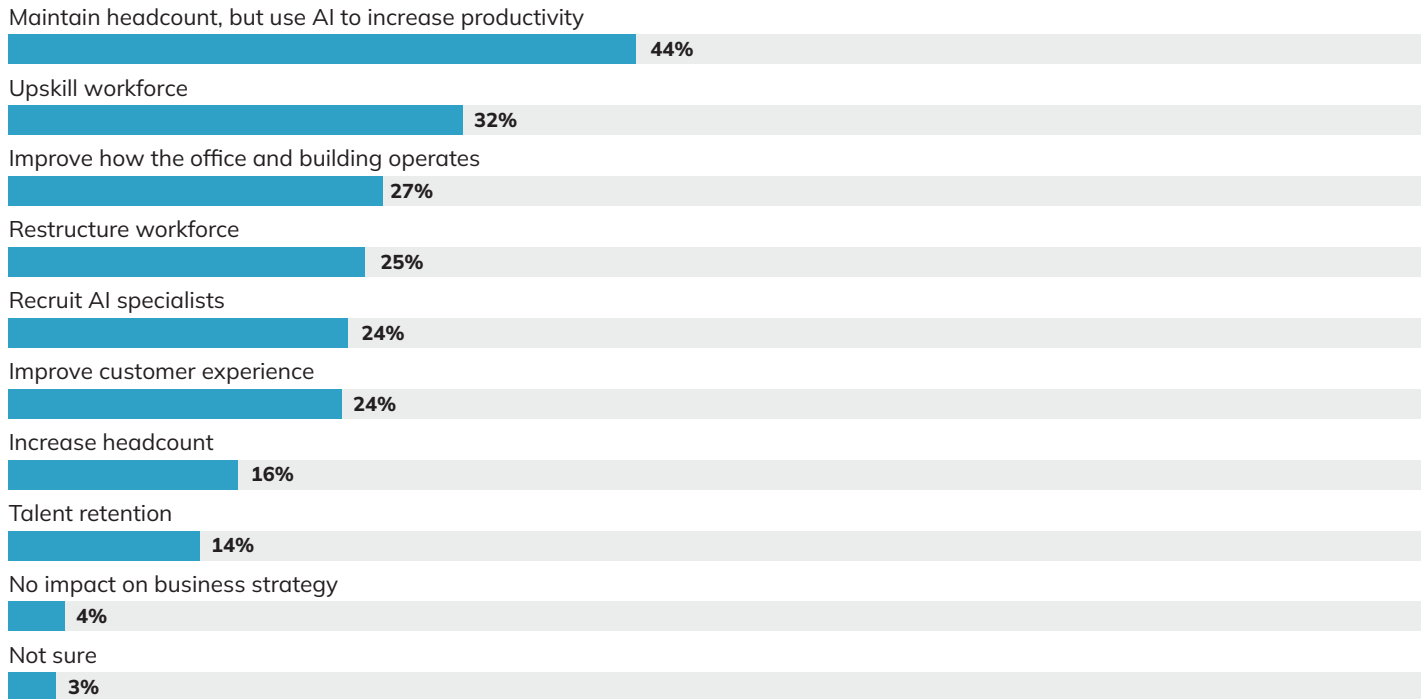
(Respondents choose three)



LEADERS

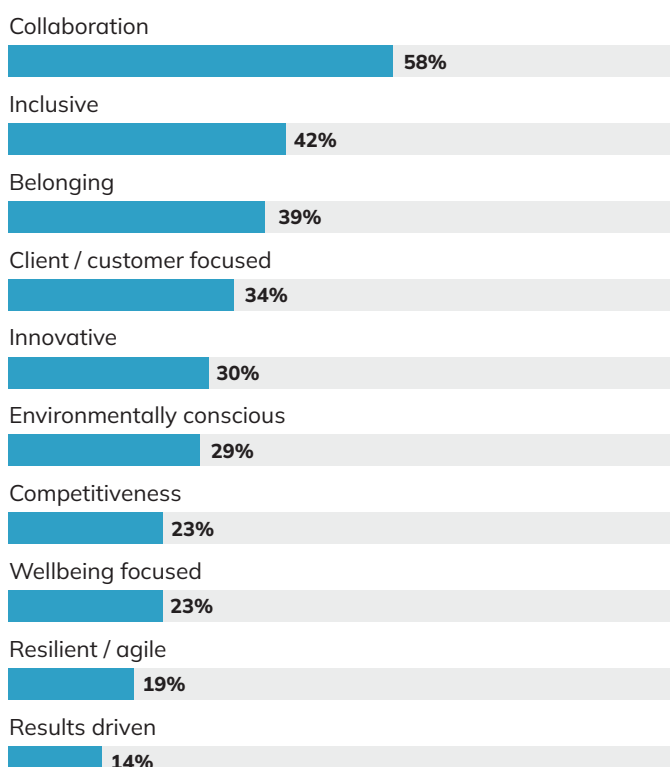
Where do you most expect AI to impact your business strategy in the next 5 years?

(Respondents were able to select all that applied)



LEADERS

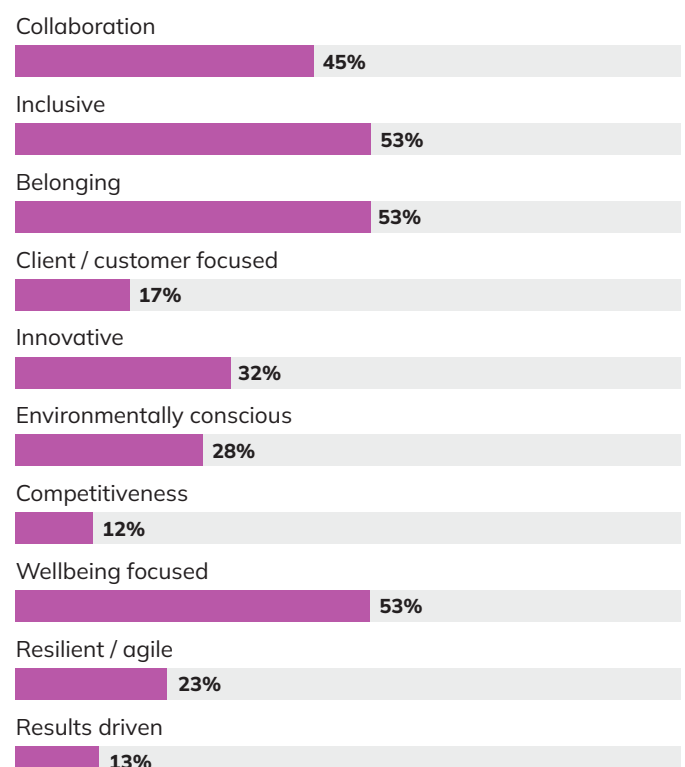
What elements of your company culture would you most like reflected in your workplace? (Respondents were able to select all that applied)



EMPLOYEES

What elements of your culture would you like reflected in your workplace?

(Respondents were able to select all that applied)





To explore the insights in more detail, read the full report:

The Workplace Gap: What today's data shows about the future of work from leaders and employees.

Scan the QR code to explore the full insights piece.

